

## Leadership Board Minutes for August 18, 2015

The following LB members were in attendance: Tom Hassler, Carl Timmer, John Lohr, Tiffany Dormire, Mark Matney and Pam Dumont. Gary Allen was in attendance by phone. Jeff Koob and Doug Harshbarger were also in attendance. Pastor Mike was on vacation.

1. Tiffany Dormire offered a devotional centered on James 1:5
2. Jeff Koob shared his story.
3. Doug Harshbarger shared his ministry, Honor Flight - Historic Triangle. This group coordinates and executes trips to the WWII memorial in DC for WWII veterans. Doug outlined the purpose/mission of the organization and shared materials with the group. More information can be secured at [honorflightva.org](http://honorflightva.org)
4. Jeff Koob gave a facility usage update. Faithful Remnant has used the facility twice - Sunday Afternoon and Monday evening. No additional feedback. City Life Church contract still pending execution
5. Jeff Koob presented a 3E ministry update. No Church members went through the training in July and we still need an SLC - Coordinator, All in Friends and a Friend in Need. 3E has offered to meet the initial staffing needs. 22 Respondents to the church wide survey seeking to identify volunteer skills and desire. Questions asked regarding the execution of the survey and why it was publicized only in the bulletin. Survey was not sent under separate cover as suggested in July 21, 2015 meeting. Discussion centered around the content of the survey and it's execution. Koob agreed to send again within a week and ensure it is positioned as a skills survey, not a volunteer request.
6. Jeff Koob offered a brief update on the Out of The Box Ministry. Relayed overall success and directed us to ED report. Brief discussion regarding how we follow up and nurture the seeds planted.
7. ED Remarks, Jeff Koob. Referenced monthly ED /Finance report. July finished with a monthly deficit, but YTD giving is slightly ahead of expenses. 13 months principal reserve in BF. Mortgage decreased by approx. \$1300 due to one-time gift. Conference apportionments increased marginally for 2016. No news on District Apportionments yet. Anticipated summer deficits realized in pre-school. Pre-school budget has been submitted to the ED, pending approval from Treasurer and ED. Mention of Preschool summer camp with greater than anticipated income.
8. Jeff Koob offered update on Stewardship campaign. Pastor is praying and contemplating who will be asked to lead in the fall.
9. Tom Hassler covered Terry's memorandum on financial situation through 30 weeks of 2015. Pam D comments on Tithing and obedience. Comments on drop in attendance yet giving is +15%. Tom to discuss language in Terry's draft, gives the appearance of pressure on a group that is already responding to requests for additional gifts.

10. Motion to approve the July 21 minutes by John Lohr, seconded by Carl Timmer. No discussion, minutes unanimously approved.
11. Tom Hassler led discussion on Nominations and Lay Leadership for 2016. Updated application form from the Pastor. Introduction of some new positions including formalizing historian and lead positions for Missions, Evangelism, Hospitality and Visibility. These positions will be elected in the LB. Trustees need 3 positions for class of 2018 and one replacement for class of 2017 to fill Wayne Harbaugh's departure. Discussions on the scope of the M&E director role, what entails the Evangelism lead? Is it a teaching role or an evangelizing role? Is the overall role too big for a single volunteer? Who is recruiting for LB and Trustee roles? Pastor had previously directed recruiting efforts, not sure of candidates for 2016. Applications are in the lobby and it was suggested Pastor make remarks from the pulpit to inform the congregation. Interview dates scheduled to start September 22, 2015. Gary Allen, Tom Hassler and Pastor Mike will conduct the interviews.
12. Tom Hassler led conversation around proposal for special session to be held Friday, August 21, 2015.
13. Discussion regarding 2015 calendar events.
14. Round Table remarks. LB Members to provide welcome breakfast for Preschool teachers on the morning of September 2, 2015.
15. Meeting concluded 9:10PM