

LEADERSHIP BOARD

Meeting held at NTUMC on **January 20, 2015**

In attendance:

LB members: Tom Hassler (chair), Terry Bossieux, Pam Klepec, Carl Timmer, Mark Matney (secretary), Gary Allen, Tiffany Dormire, John Lohr, Pastor Mike Derflinger.

Staff: Jeff Koob, Karen Goins.

Guests: Rick Machamer, Roxanne Machamer

1. The first meeting of the new leadership board began with Communion and a devotion led by Pastor Mike Derflinger.
2. The Board's first act was the unanimous election of Pat Martin as Trustee for the class of 2015 after a motion by Tom Hassler.
3. The Board assigned members to the three standing committees of SPR, Finance, and Lay Leadership. The Board also filled the following positions: Secretary will rotate between members, Tiffany Dormire will be the Chaplain, John Lohr will be the Parliamentarian.
4. The Board established a schedule for members to lead devotions and share their testimonies.
5. The Board discussed Pastor Mike Derflinger's vision presentation at the Town Hall meeting on January 18, 2015. Pastor Mike shared that he has received feedback indicating that people liked the town hall format and that the majority of the responses indicate that the pastor's vision matches the church's mission statement. Copies of the vision statement will be distributed.
6. Rick and Roxanne Machamer presented the ministry of Adopt-a-Block. The ministry involves adopting a neighborhood and reaching out the people of the community with passion and consistency. They discussed how the atmosphere of the community changes as they build relationships with people, demonstrate Jesus' love, and pray with people.
7. The Board asked that the MLT draft the plan for implementing the pastor's vision statement. The draft plan will be presented at the February LB meeting. An inventory of the church members' gifts and skills was proposed.
8. Discussion of Finances/Treasurer's Report and Strategy For Debt Reduction. Jeff Koob presented the MLT Finance Brief. The Board discussed tithing, debt reduction, and the decline in the building fund reserve. The Board approved a budget for 2015 that is \$16,500 per month more than the 2014 average monthly offering receipts, so the Board must develop a plan to raise the additional money. An ad hoc committee will be established to address how to explain the real financial situation to the congregation. Concerns were expressed that the financial need be shared in a way that does not drive people away from the church. It was noted that the ad hoc team should reflect the demographics of the church with respect to age and length of time at the church.
9. MLT is working on naming the ministries that will receive the church's tithe in 2015.
10. The minutes of the December 9, 2014 Leadership Board meeting were unanimously approved.
11. Remarks: Each member was granted an opportunity to share his or her thoughts about the challenges facing the Board in 2015.
12. The Board reviewed the calendar of events for January and February.
13. The Leadership Board meeting was concluded with prayer.