

LEADERSHIP BOARD MINUTES

APRIL 19 2016

ATTENDANCE: A quorum eight of nine board members in attendance.

Absent: Cameron Boone and Pastor Mike Derflinger

Leadership Board gathered in the sanctuary for a time of prayer before meeting. We prayed for Pastor Mike, Sherrie, Julie, and Jeremy, who is in the hospital. We also prayed for Cameron and his wife to recover from the flu.

Devotional: Carl Timmer based on 2 Corinthians 3 from Oswald Chambers.

March Minutes: Approved. LB Chair, Gary Allen made a motion for approval of March minutes, and John Lohr second.

Executive Director/Treasure's Report

Jeff, ED, stated we are still in a deficit spending mode. The deficit for March was \$5,275. The Preschool Operations are showing a surplus for now until the funds are needed later in the year by the Preschool. A balance sheet and profit and loss statement disseminated. Our income continues to be unsustainable long-term.

Discussion ensued regarding refinancing the church's mortgage. It is possible to save about \$2500 a month if we refinanced. Pastor Mike concerned about going out- of- town to refinance our mortgage vice (**versus**) using a local bank.

Congregation Meeting Debrief

Chair, Gary Allen, heard that some in the congregation appreciated the information and having the numbers clearly laid out. Another comment was about the problem of missing Sunday School and traditional worship styles that were removed a few years back. A comment received about Small Groups saying they were not for everyone. Chair heard from one individual who particularly liked hearing what it would take to sustain the budget each month. Carl thought this conversation should unleash power of prayer from the congregation. Mark indicated he heard a comment about being tired of hearing the reference to the change in pastor's since it's been two years since our founding Pastor left. Peg heard from an individual who felt we are in danger of not realizing God's FULL graces for our church family.

Rick Machamer, Treasure, said a way ahead would be before the Finance Subcommittee to issue finance reports on a regular basis to keep emphasis on where we are financially.

Chair and Treasure will share future financial information with the congregation as needed.

Moving Forward: Developing Next Steps

Chair stated we need to continue to move forward as difficult as this is. Our focus needs to be on what moves us forward not what is behind. We need a plan for growing our membership base. Across our

street in the New Town area we have hundreds of new families who we can encourage to attend. Let them know about us in various ways to include flyers etc. A lively discussion ensued with Next Step motion by Chair and second by Rich Machamer. Peg called the question. MOTION PASSED.

The following motion sent to MLT:

At its April 19, 2016 meeting the Board, following a discussion of the steps taken his year to date to address budget shortfalls and to communicate this issue to the congregation on an ongoing basis, discussed initiatives that would be positive in nature, be relatively inexpensive, relatively quick to implement and sustain, be consistent with our Pastor's vision of outreach to our community at large, and address the shared goal of the Board and the MLT to grow our membership base.

Following these discussions, the Board unanimously voted to commend to MLT the following:

- 1) A program of informational outreach to our community, commencing within 30 days in New Town, with the potential for future neighborhood expansion;
- 2) The outreach would initially consist of concise, attractive, professionally-printed informational material designed for "underbox" and/or hangtag distribution to all accessible dwellings in New Town, with follow-up distributions on a regular, perhaps monthly, basis;
- 3) That this distribution activity be conducted by our youth; perhaps out of our New Town Community facility, with visible "reporting" to our Sunday congregations, with the aim of generating congregational interest/participation in these distributions.

In support of this and other informational initiatives, the Board created its Communications Subcommittee under the leadership of Mark Matney, with members Rick Machamer and Gary Allen *ex officio* and other congregational members to be solicited. The Subcommittee will interface with appropriate members of the MLT in carrying out this and other informational/PR initiatives to raise NT UMC's profile in our community.

Adopted April 19, 2016

This communication ratified April 20, 2016

Meeting adjourned at 8:50 pm with brief SPR meeting to follow to discuss Pastor's Review process.