

**Leadership Board Meeting Minutes
Tuesday, April 16, 2019**

“Love God, Love Others, Share Christ with the World.”

ATTENDEES

Board Members: Michael Diggs (Chair), Carl Timmer (Vice-Chair), Peg Williams (via Facetime), Rick Machamer, Pastor Garry Livermon, Pastor Marie Allen, Chris Woodfin, Tammy Rojek Ernie Dyke (Trustee)

1. Devotional

Rick gave the devotional – Streams in the Desert

2. Approval of minutes

Chris MOTION to approve March minutes

Carl SECOND

PASSED Unanimous

3. Worship Director search update

Chris researched job advertising sites and costs – ChurchJobs.net which is the same as Churchstaffing.com \$299 and Charityfinder.com \$119. Pastor Marie recommended posting at universities – Regent, Asbury, W&M and VCU. The VA Annual Conference and Young Life was also suggested. The position will be posted until filled with the salary of \$20,000-\$25,000 based on experience for 20 hours per week. The group agreed to begin the hiring process and funds would come out of line item #5270. In the meantime, volunteers will lead music - Stacey, Johnathan and Mark & Harrison have agreed. It was suggested to ask the Youth Band(s) to help cover music also. Finally, there will be a recognition luncheon for Steve Weber on May 5th after the 2nd service. The church will provide the meat, drinks, etc. and the congregation will be asked to bring sides and desserts.

4. Treasurer’s Report

Rick shared monthly reports. Several items came up, the purchase of 40 chairs for the prayer room that was actually covered by a \$1500 donation and Ernie cautioned that the parsonage HVAC is aging and will need to be replaced at some point.

5. Contributions Policy and Missions Funding

Michael had composed and emailed a six-page policy for the group to discuss. The main concern is the process to elect ministries and designate funding each month at the LB meetings. Our first desire is to being a blessing. There were a few policy changes/suggestions to the verbiage. We will review and continue discussion at the next meeting.

Monthly Missions Funding - \$375 was given to Randal Cupp as he will be attending a mission trip to Brazil with Bonfin Ministries and it was agreed to commit \$300 monthly support to Justin Workman with the local Fellowship of Christian Athletes ministry. He will greatly impact our area and also open doors for Stacey to attend local school meetings. Along with his wife, Ciera, they spoke at the March LB meeting. The balance of \$5854 will be rolled over to next month.

6. Pastor's Report

Pastor Garry shared: The Paiges requested assistance for roof repair on their home in Newport News. Alpha concluded; it was a great mix of attendees. Those on the Cuba trip should be home tonight. Preschool has an 11am Easter Program this week. The church will hold Thursday Maundy and Good Friday services that will be led by the Goins. Bishop Weaver will be speaking May 18 from 2-4pm representing the York and James districts. Finally, he shared an "Attendance & Giving for NTUMC 2017 to Present" report which optimistically confirmed that the church has been consistent on giving and attendance.

A previous discussion to solicit guest speakers - Peg is inviting Billy Burke and Carl is inviting Libby Gordon. We should have more details next month.

7. Closed meeting in prayer

8. Next LB meeting is May 21, 2019