

NTUMC Leadership Board Minutes – 11/17/2015

Present: Tom Hassler, Pam Klepec, Carl Timmer, John Lohr, Cameron Boone, Gary Allen, Pam Dumont, Tiffany Dormire, Mark Matney, Terry Bossieux, Jeff Koob, Karen Goins, Todd Freneau, Mike Derflinger

1. Carl Timmer shared his story
2. Todd Freneau offered a brief outline of the purpose and scope of Jeremiah Project – Introduced the new program of engaging future leaders
3. Discussion of LB/Staff retreat - Gary Allen's house 12/5/2015 –
 - a. Date and time confirmed
 - b. Agenda reviewed
4. Mike Derflinger provided a recap of the 3E fundraising dinner
5. Karen Goins provided a recap of the youth retreat weekend and announced upcoming schedule for youth events – 1/9-1/10 DC Service Trip / 3/18-3/20 – Journey / 3/11-3/13 Blackstone HS Retreat
6. Jeff Koob presented Stewardship and Budget report
 - a. Stewardship Campaign Yielded – 48 responses with pledges of service and financial commitments of approx. \$190,000 (25 respondents with financial commitments)
 - b. Discussion around the execution of the campaign and communication vehicles for all of our efforts. Multiple comments on overall commentary around the pledge campaign. All agreed messaging around tithing was excellent, the substance around the final request was a gap. MD shared no lay leadership engaged for the stewardship plan and the request landed back in his control. Brainstorming session regarding the best methods to execute a giving/stewardship campaign:
 - i. Reminder letters
 - ii. Small Groups
 - iii. Phone Campaign
 - iv. Stewardship Campaign driven by Lay Leadership
 - v. MD discussed adding reminders to weekly messages
 - vi. Request for materials to be stuffed in bulletins 11/22. MD agreed to make that happen.
 - vii. Concern voiced regarding “overkill” in the ask portion of giving campaigns, how do other churches do it?
 - c. Budget and treasurers report – Copy available through ED
 - i. October was below monthly needs –
 - ii. Building fund will dry up summer 2016 without a replenishment campaign
 - iii. 2015 Performance in better shape from P&L perspective vs. 2014
 - iv. Still operating in a deficit spending environment – further review is necessary to stem current direction
 - v. Currently withholding apportionments with the exception of Pastor's health fund. Current forecast prevents complete payment of 2015 apportionments.
 - vi. Discussion regarding other churches' contributions to the bottom line
 - vii. Calls need to be made to District regarding current status
7. Approval of October 20 Minutes

- a. Question regarding Pastor moving fund and gaps in the past. We will include it in current budget process
 - b. Minutes approved by unanimous vote
8. Positive feedback on Staff Letters in monthly reports
9. Lay Leadership Report
 - a. Rick Machamer and Christine Hernandez offered for class of 2018 LB positions – Approved by unanimous vote
 - b. Still need one position for the class of 2017
10. Status of December 15 meeting –
 - a. Meeting will be held 12/15/2015 – Focused on finance
11. Round Table Remarks
12. Pastor Comments
 - a. Covered details on the Charge Conference Report
 - b. Reviewed membership attendance status changes
 - c. We are not receiving the tear off cards for visitors regularly
 - d. LB challenged to take a leadership role in contacting those we miss in weekly worship and express our care and concern for their situation. Help in determining how needs can be met.
 - e. This activity would be supported by the still vacant M&E role
13. Meeting adjourned 8:50PM